

Environmental Policy Statement

The Companies (REACT (Northern) Limited / Gecomac Limited), recognises the importance of environmental protection and is committed to operating the businesses responsibly and in compliance with all legal requirements relating to the design and construction of its projects. It is the Companies declared policy to be cooperative and maintain good relationships with all regulatory and advisory bodies.

The Companies commit to the following:

- Complying with relevant environmental legislation and regulations and with industry best practice guidance and advice wherever possible.
- Developing, implementing and regular reviewing the Company's Environmental Policy and procedures, ensuring that these are kept up-to-date with legislative and organisational changes and ensuring, wherever practicable, that industry best-practice is followed.
- Providing training, support and the required resources to employees to ensure the implementation of this Policy, as appropriate to their roles and duties.
- Enabling and encouraging the active involvement of all employees and any other organisational stakeholders in environmental matters related to the Company's activities.
- Minimising the wastage of materials, energy and water.
- Diverting materials from landfill wherever possible through re-use, recycling etc.
- Promoting the use of sustainable materials and services wherever possible.
- Eliminating, reducing and/ or controlling pollutants to land, water and air, and noise, dust or other nuisances arising from our activities.
- Continuously improving the Company's environmental performance through the regular reviewing and updating of our Environmental Policy and procedures.
- Environmental Protection which considers Sustainable Resource Use and Climate Change Mitigation
- The company is focused on Climate change and shall ensure that sufficient objectives and targets are implemented to reduce its carbon footprint where possible.
- The company will where possible work towards goals implemented within The Climate Change Act 2008 (and monitor actions and undertakings of interested parties).

The company has established, implemented and maintains an integrated environmental management system certified against BS EN ISO 14001.

This policy will be reviewed annually or more frequently if circumstances warrant, ensuring that standards are maintained or improved wherever possible.

It is always our intention to strive to better ourselves and reduce our environmental impact



Managing Director

01st October 2025

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