

## Health and Safety Policy Statement

It is the policy of the companies (REACT (Northern) Limited / Gecomac Limited), to provide and maintain, so far as is reasonably practicable, for all our employees and those who may be affected by our operations:

- Safe and healthy working conditions including adequate facilities and arrangements for employee's welfare.
- Adequate control of the health and safety risks arising from our works.
- Safe plant, equipment and systems of work.
- Safe handling, storage, transportation and use of substances.
- Sufficient information, instruction, training and supervision to ensure the health and safety at work of our employees.
- An accident reporting and investigation procedure to aid in achieving a reduction in accident rates by analysing accident root causes and trends.
- A system of consultation with our employees on matters affecting their health and safety, in compliance with the health and safety (Consultation with Employees) Regulations 1996.

The company has established, implemented and maintains an integrated health and safety system certified against BS EN ISO 45001.

All employees of the companies are expected to follow the systems laid down to control hazards and risk, prevent accidents, to inform the companies of any serious and imminent dangers to health and safety and any shortcomings in their health and safety arrangements are communicated to all employees.

This policy will be reviewed annually or more frequently if circumstances warrant, ensuring that standards are maintained or improved wherever possible.

It is always our intention to strive to better ourselves and others through structured training and constant personal development to make our working environment a safer place for all to work.



Managing Director

01<sup>st</sup> October 2025